



State Council Director-Elect

Function

Serves as an “understudy” to the state council director. Works with the state council director to establish policy, strategies and objectives consistent with SHRM Board policies. Provides guidance to elected and volunteer staff who are responsible for accomplishing state and SHRM objectives.

Responsible To

The State Council Director

Responsibilities

1. In the absence of the state council director, manages the affairs of the council.
2. Oversees the activities of all state committees.
3. Promotes the state council and the profession by personal appearances and speaking engagements before SHRM chapters and other organizations within the state.

Requirements

1. Must be a SHRM member in good standing. HRCI certification highly desirable.
2. Nominated by the state council director and elected by the governing body of the state council.
3. Serves a one-year term beginning the first day of January and ending the last day of December. May be re-elected for one additional one-year term for a total service of two years.

Review State Council Achievement Plan for additional goals

- Conducted an annual council leadership transition and/or strategic planning meeting (new board orientation and strategic planning toolkits available in the VLRC).
- Provided each council member with a copy of SHRM’s Leaders’ Guide (available at www.shrm.org/chapters/resources/leadersguide.pdf).
- Invited SHRM staff member to present new volunteer orientation session at state leadership conference.
- State council director/director-elect attended the 2006 SHRM Leadership Conference.